

Environmental Sustainability and Energy Policy

NEXTDC Limited and its subsidiaries (ACN 143 582 521)



N E X T D C

At NEXTDC, we are committed to minimising the environmental impacts of our operations and improving our energy performance through innovation, collaboration, and continuous improvement.

Scope

This policy applies to all NEXTDC operations, employees, contractors, and partners. It extends to all stages of our value chain that are within our control, including the design, construction, operation, and decommissioning of our data centres.

Our Commitments

NEXTDC adopts a proactive and integrated approach to managing energy use, water consumption, waste generation, emissions and our broader environmental footprint. Our key commitments include:

- **Compliance:** Comply with relevant energy and environmental legislation, and appropriate industry standards and requirements specified by our customers and regulatory authorities.
- **Energy Efficiency:** Operate data centres to achieve optimal energy performance by continuously improving Power Usage Effectiveness (PUE) through real-time monitoring, automation, and optimisation technologies.
- **Carbon Reduction:** Reduce greenhouse gas (GHG) emissions and support the transition to a zero-carbon future by increasing the use of renewable energy, investigating on-site generation, and exploring innovative energy storage solutions.
- **Climate Resilience:** Incorporate climate resilience into facility design and operations by integrating adaptive infrastructure and continuity strategies to ensure long-term asset reliability.
- **Water Stewardship:** Enhance Water Usage Effectiveness (WUE) through water-efficient cooling technologies and pursue alternative water sources to reduce reliance on potable water.
- **Waste Management:** Achieve a minimum 90% operational waste diversion from landfill by prioritising reduction, reuse, and recycling. Apply circular economy principles, minimise single-use materials, and ensure responsible e-waste handling through certified partners.
- **Sustainable Procurement:** Prioritise low-carbon, locally sourced goods and services with recycled content to amplify environmental benefits and support circular economy outcomes.
- **Pollution Prevention:** Implement proactive measures to prevent environmental pollution, including protecting soil, air, and water quality and effectively managing noise and vibration from operations.
- **Capability Building:** Invest in training and education to build environmental awareness and capability across employees, contractors, and suppliers.
- **Communication and Transparency:** Maintain communications with employees and external stakeholders on environmental issues and transparently report on our environmental performance to interested parties.

Governance and Oversight

The Board maintains strategic oversight through regular reporting from the ESG Council, which is responsible for setting performance targets and ensuring alignment with NEXTDC's ESG strategy and compliance obligations, including ISO 14001 for Environmental Management System.

Policy Review

This policy will be reviewed annually or following significant operational or regulatory changes. All updates to the policy are subject to approval by the Board.